



May 12, 2023

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.
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(Securities Code: 3151, TSE Prime Market)
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Notice regarding Decision on Matters Related to Share Repurchase and Retirement of Treasury Stock

(Share repurchase pursuant to the Provisions of Article 165, Paragraph 2 of the Companies Act
and retirement of treasury stock pursuant to Article 178 of the Companies Act)

VITAL KSK HOLDINGS, INC. (the “Company”) announces that at a meeting of its Board of Directors held on May 12, 2023, it decided on matters related to a share repurchase pursuant to the provisions of Article 156 of the Companies Act that are applied by replacing terms pursuant to the provisions of Article 165, Paragraph 3 of the Act, and resolved to retire treasury stock pursuant to Article 178 of the Act. Details are as follows.

1. Reason for the acquisition of own shares

The Company will conduct the repurchase to improve capital efficiency, adopt flexible capital policy measures in response to changes in the management environment and implement shareholder return measures. Shares obtained through the implementation of this share repurchase will be used for a new share compensation plan that will be introduced.

2. Details of acquisition

- (1) Class of shares to be repurchased Common shares of the Company
- (2) Total number of shares able to be share repurchase
 - 1,000,000 shares (maximum)
 - (Ratio to the total number of shares outstanding (excluding treasury shares)
 - 1.93%)
- (3) Total value of shares to be share repurchase
 - 1,200,000,000 yen (maximum)
- (4) Period for repurchase From May 15, 2023 to September 30, 2023
- (5) Method of repurchase Market purchases including those through the Tokyo Stock Exchange Trading Network Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

3. Details of retirement

- (1) Class of shares to be retired Common shares of the Company
- (2) Number of shares to be retired 9,321,820 shares
 - (Ratio to the total number of outstanding shares before retirement:15.23%)
- (3) Scheduled date of retirement June 30, 2023

(Reference) Status of treasury shares held as of March 31, 2023

Total number of shares outstanding (excluding treasury shares) 51,902,976 shares

Number of treasury shares 9,321,820 shares

(Note) The number of treasury shares does not include the Company’s 116,879 shares, or an asset in trust held by Custody Bank of Japan, Ltd. (trust account) under the board benefit trust plan