

March 23, 2021

To whom it may concern:

VITAL KSK HOLDINGS, INC.

Representative: Mr. Taisuke Murai, President & CEO Company address: 1-9-12, Muromachi, Nihonbashi,

Chuou-ku, Tokyo

(Code number: 3151, Tokyo Stock Exchange, First Section)

Contact: Mr. Kenta Sato, General Manager,

Corporate Communications (Tel. +81-3-3275-3303)

Notice of Revision of Fourth Medium-term Management Plan

The financial results of VITAL KSK HOLDINGS, INC. (hereinafter the "Company") for the fiscal year ending March 31, 2021, which is the second fiscal year of its fourth medium-term management plan for the period from the fiscal year ended March 31, 2020 to the fiscal year ending March 31, 2022, are expected to deviate significantly from the plan. The Company therefore performed a comprehensive review on and made revisions to its fourth medium-term management plan with the aim of improving financial results. As a result, the Company hereby announces that it made the following decisions regarding the target management indicators and the target dividends (24 yen per year) for the final fiscal year of its fourth medium-term management plan.

The Company will continue to work toward the realization of its long-term vision toward 2025 of "Becoming an indispensable presence in regional and community healthcare by strategically providing products and services to support medicine and nursing." In view of the spread of COVID-19, the Company will also work on "promotion of efficiency improvement through reviewing and optimizing business processes and functions it provides" and "transformation of business models."

1. Revision of the target management indicators for the final fiscal year of the fourth medium-term management plan (the fiscal year ending March 31, 2022)

	Net Sales	Operating income	Ordinary income	Net income attributable to owners of parent
Initial targets for the fiscal year ending March 31, 2022	Million yen 578,000	Million yen 6,300	Million yen 9,400	Million yen 7,400
Revised targets for the fiscal year ending March 31, 2022	545,800	1,600	4,200	4,000
(Reference) Forecast for the fiscal year ending March 31, 2021	537,800	(3,300)	(400)	500

2. Target dividends

	Annual dividends			
	2nd quarter-end	Year-end	Total	
Targets for the fiscal year ending	Yen	Yen	Yen	
March 31, 2022	12.00	12.00	24.00	
(Reference) Forecast for the fiscal year ending March 31, 2021	12.00	0.00	12.00	