



September 28, 2016

To whom it may concern:

VITAL KSK HOLDINGS, INC.

Representative: Mr. Taisuke Murai, President & CEO

(Code number: 3151, Tokyo Stock Exchange, First Section)

Contact: Mr. Masaaki Tsugoshi, Director and General Manager,

Business Planning and General Affairs

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Notice Regarding Changes to Trust Agreement Date of Board Benefit Trust, etc.

As announced in the “Notice Regarding the Introduction of a Board Benefit Trust (BBT)” dated May 12, 2016, VITAL KSK HOLDINGS, INC. (hereinafter the “Company”) resolved to introduce “Board Benefit Trust (BBT)” (hereinafter the “System”). Subsequently, the System was resolved as part of directors’ remuneration at the 7th Ordinary General Meeting of Shareholders of the Company held on June 29, 2016. The Company hereby announces the changes to the trust agreement date, etc. with regard to the System, as described below.

<Details of the changes>

	Before change	After change
Date of execution of the trust agreement	September 2016 (tentative)	October 17, 2016
Date of entrustment of money	September 2016 (tentative)	October 17, 2016
Trust period	From September 2016 (tentative) until termination of the trust (Specific date for the termination of the trust period is not set, and the trust will continue as long as the System continues.)	From October 17, 2016 until termination of the trust (Specific date for the termination of the trust period is not set, and the trust will continue as long as the System continues.)

* The changes were only made to the planned trust agreement date, etc., as the policy of the introduction and matters relating to the System other than the above remain unchanged.